Benefits by Status

We know benefits matter and what you're eligible for depends on your employment status. This page makes it easy to see what's available to you.

Check out the chart below for a quick comparison:

BENEFIT COMPARISON

BENEFIT TYPE	FULL-TIME	ACA ELIGIBLE	PART-TIME W/ BENEFITS	PART-TIME	TEMPORARY
EMPLOYEE ASSISTANCE PROGRAM	X	X	X	X	X
MEDICAL, INCLUDES MIDI HEALTH & TELADOC HEALTH	X	X	X		X*
TOBACCO SURCHARGE	X	X	X		X
DENTAL	X		X		
VISION	X		X		
HEALTH SAVINGS	X		X		
COMPANY PAID HEALTH SAVINGS	X		X		
FLEXIBLE SPENDING (FSA/LUFSA/ DCFSA)	X		X		
COMPANY PAID LIFE & AD&D	X				
LIFE (EMPLOYEE, SPOUSE & CHILD)	X		X		
DISABILITY (STD & LTD)	X		X		
ACCIDENT	X		X		
CRITICAL ILLNESS	X		X		
HOSPITAL INDEMNITY	X		X		
IDENTITY THEFT	X		X		
LEGAL	X		X		
FMLA	X	X	X	X	X
LOA	X	X	X	X	X
CTO	X		X		
EIB	X				
RETIREMENT	X	X	X	X	X
RETIREMENT COMPANY MATCH	X				
STUDENT LOAN REIMBURSEMENT	X				
PAY AS YOU GO EDUCATIONAL FINANCIAL ASSISTANCE	X	X	X	X	
JURY DUTY PAY	X				
BEREAVEMENT	X				
GUARDIAN ANGEL ASSISTANCE	X	X	X	X	X
MISSION SUPPORT	X				
ADOPTION SUPPORT	X				
ORGAN AND BONE MARROW DONATION SUPPORT	X				
PROCARE	X	X	X	X	X

*Ask HR Benefits for details on plan offering.

This is a summary and is intended for the general employee population.
For detailed information, including additional eligibility requirements, please refer to plan documents and PolicyStat.